

To: Club Presidents
Club Secretaries
Junior Coordinators
LSOC Delegates
Club Captains
M&LD Delegates
Chief Instructors

From: Membership and Leadership Development Team

Date: 13 September 2023

Action: New exciting leadership development opportunity - register by October 8, 2023

LSV's (age 18-30) Leadership Program – Leadership Beyond the Flags

Applications are now open for the LSV's new 18-30 leadership program.

Life Saving Victoria is excited to launch a new leadership development opportunity for our senior members aged 18-30 years. This program has been designed in collaboration with our senior development panel and aims to enhance our emerging leaders with the skills, attributes and knowledge required to thrive in current and future roles.

This program has been identified as a key strategic action for the organisation, as we look to retain great people within the lifesaving movement and provide opportunities for continuous improvement. This program aims to upskill, develop, and engage our volunteer workforce by focusing on four key pillars – understanding yourself as a leader, leading others, all things communication and managing yourself.

Leadership beyond the flags will be delivered at Mount Macedon as an intensive two-day live-in weekend on November 25 and November 26 and will conclude with a wrap-up session online on Wednesday, December 6, 2023. Participants will be required to complete a development questionnaire prior to the commencement of the program and will also be strongly encouraged to complete the Frontline Leadership Module online by early December.

The Program Impact

This program will aim to assist our current and emerging leaders with a greater perspective and understanding of themselves as a leader, their individual development needs, teamwork and having a leadership presence. They will have a captive and trained audience to assist them with developing their communication skills both on and off the beach and will participate in a mock committee setting. They will learn the importance of self-care as a leader, managing their time and the art of decision making.

Program Pillars

| Understanding how you lead | Leading others | All things communication | Managing yourself |
|----------------------------|---|--------------------------|-------------------|
| Personal Brand | Understanding how others tick | Presenting for impact | Time management |
| Development Plan | Leading with influence and impact | Committee Meetings | Decision making |
| | Diversity of thinking and working with others | | Self care |

Who should participate?

Leadership beyond the flags is designed for current and emerging leaders who are seeking personal and professional development. Interested participants may have recently taken on a new leadership role or aspire to do so. Participants could include Club Captains, Patrol Captains, Chief Instructors, Age Managers, Junior Coordinators and current or aspiring Committee/Board Members.

Application Process

- A club endorsement from an appropriate committee member is required with the online application. LSV will assess all applications to ensure each participant would benefit from participating in the program.
- Participants: **Click here to apply**
- Applications close Sunday, 8 October 2023.

Program Cost

The cost for the program is \$495 per participant (inc. GST).

Cost includes all sessions, materials, accommodation, and meals.

LSV will invoice clubs for the cost of the program; it is up to each club and participant/s to agree on how much each party will contribute.

| Prework | | |
|---|---|--|
| <ul style="list-style-type: none"> Complete online personality and strength questionnaire before the first in-person session. SLSNSW Frontline Leadership Module (to be completed by early December) | | |
| Date | Session | Topic |
| 25 Nov 2023 Face to Face | Day 1 | Leading others. <ul style="list-style-type: none"> Understanding yourself as a leader and your areas of development. Hear from our incredible leaders about their personal brand. Teamwork and diversity of thinking. Communication. <ul style="list-style-type: none"> Mock Committee Meeting |
| 26 Nov 2023 Face to Face | Day 2 | Communication. <ul style="list-style-type: none"> Presenting for impact. Managing yourself. <ul style="list-style-type: none"> Self-Care Time Management Decision Making |
| 6 Dec 2023 Online | Evening 1 6:00 pm- 8:30 pm | <ul style="list-style-type: none"> Establishing your leadership presence and leading with influence. Program wrap-up. |

For additional details on this circular please contact:
 Membership and Leadership Development on 03 9676 6945 or email
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