

Age Manager Assistant Award



AGES 13-17 YRS

The age manager assistant award is to formally recognise younger members aged 13-17 yrs who help with nippers and making sure they have the necessary skills to assist with facilitation. This award allows age manager assistants the opportunity to upskill by completing their CPR, Radio Operators Certificate and First Aid Certificates with the support and guidance of their mentor/club.

Who is this role for:

This opportunity would suit a junior member who wants to support the facilitation of the Nipper Education Program and continue their lifesaving journey. It is also an opportunity to keep a young member involved in lifesaving and upskill them with the basic skills they need to one day become an age manager or continue on their lifesaving pathway within your club.



The age manager assistant role:

- Assistant support role to the age manager.
- Assisting with facilitation and pre briefings of the Nipper's Education Program.
- Lead set up & pack up of program.
- Provide support and guidance for nipper participants
- (Optional) Register to complete the Radio Operators Certificate - from age 12 via LSV member training portal, after consultation with the club's chief training officer
- (Optional) Register to complete CPR Course - from age 13 via LSV member training portal, after consultation with the club's chief training officer
- (Optional) Register to complete First Aid course - from Age 15 via LSV member training portal, after consultation with the club's chief training officer

To receive the award:

- Must be assigned an over 18 qualified age manager as mentor (by club).
- Must have signed up for their own SLSA member area login.
- Complete the online observers award via SLSA Member area.
- Complete 2 on the beach training sessions with age manager mentor
- Attend an age manager assistant course - online with LSV.

Other opportunities an Age Manager Assistant could get involved in at the club:

Patrol as a first aid officer.

Patrol as a radio operator.

Assist Competition Managers at club carnivals.

Nipper Admin App Officer within club

The mentor's role:

- Give guidance/support during sessions on the role of the mentee.
- Support the mentee's upskilling opportunities by encouraging them to complete the CPR, Radio Operators Certificate or First Aid Course
- Encourage mentee to get involved in other opportunities within the club.

Age Manager Award

AGES 18+



Age managers are vital to the safe and successful delivery of the nipper education program. Age managers work with nippers in the U6 – U14 age groups developing their lifesaving skills through fun, safe and organised nipper activities.

Who is this role for:

The Age Managers award has been developed to assist parents/club members to develop a greater knowledge about how nippers operates. Age managers are responsible for the coordination of activities for their group of nippers on the day, as well as encouraging children to learn and progress in their lifesaving journey.

Clubs are required to have an age manager to nipper ratio of 1:20.

The age manager will be guided by the junior coordinator and age manager mentor and will ensure the safety and wellbeing of our nipper's on the beach. This role can also provide a pathway for new family members who are looking more actively to become involved.



Important season tasks:

- Attend an age manager technical skills session run by LSV (Recommended)
- Complete the age manager online course
- Complete 2 on the beach skills sessions with age manager mentor
- Complete child safe awareness course online
- Ensure WWCC is recorded on Surfguard



The age manager role:

- The overall safety and wellbeing of their age group.
- Facilitating the development of surf lifesaving skills, e.g., movement and surf awareness skills.
- Facilitating the development of personal skills, e.g., confidence, teamwork, leadership.
- Taking time to plan, prepare and deliver lessons to their age group.
- Fostering a collaborative approach to the management of their age group

To receive the award:

- Be 18 years or older and a financial member of a lifesaving club.
- Hold a current Working with Children Check that is provided to your club and recorded on your Surfguard profile.
- Completed the Age Managers Online Course (SLSA)
- Completed Child Safe Awareness Course (SLSA)
- Completed 2 x on the beach training sessions with clubs Age Manager Mentor.

Age Manager Mentor

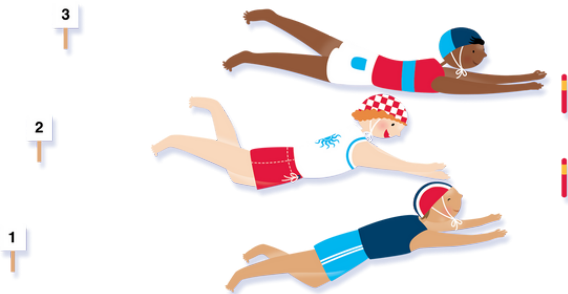
AGES 18+



An age manager mentor is a person who is responsible for the training, mentoring, and upskilling of new and existing age managers at a club. They will be the main connection to LSV for all matters related to age managers. This includes recruitment and retention, training, on beach mentoring and preseason briefings.

Who is this role for:

This opportunity would suit a senior age manager of your club who wants to support and mentor upcoming age managers.



To receive the award:

- Be a financial member of a club
- Hold a current Working with Children Check that is provided to your club and recorded on your Surfguard profile.
- Have completed the SLSA Age Manager Course and hold a current position of age manager for 3 yrs.
- Completed the child safe awareness course (SLSA)
- Attend age manager mentor course with LSV

Important season tasks:

- Can present the face-to-face Age Managers course option.
- Conduct and endorse the on-the-beach technical and mentoring sessions.
- Send a third party form to LSV for any age managers that have completed age manager course, child safe awareness course and 2 on the beach training sessions for sign off.

The age manager mentor role:

- Can work across multiple clubs
- Works with the club junior coordinator to ensure the safe and successful delivery of nippers
- Is the main contact for age managers within the club.
- Keep up to date with information from LSV
- Is available for Nipper sessions to support age managers on the beach.
- Assist to induct new age managers, while providing advice and guidance on delivering nippers
- Instruct age managers course participants how to set up and pack up the beach for nipper activities, as well as teach the core lifesaving skills.
- Attend briefings to keep up to date with the latest information by LSV
- Supervise / provide support for age manager assistants.

Nipper Water Safety Personnel

AGES 14+



Water Safety Personnel report to the Water Safety Supervisor (WSS) and at all times are to be aware of the safety and welfare of those involved in the program and immediately report any concerns to the water safety supervisor.

To join the Water Safety Personnel Team:

Water Safety Personnel (WSP) must be qualified and proficient in

- Bronze Medallion OR
- SRC.



The Responsibilities of Water Safety Personnel role:

- Under the direction of the WSS, provide water safety for activity participants.
- Be positioned on the beach and/or in the water as directed by the WSS
- Be responsible for water safety in the appointed area
- Ensure a suitable level of competency is maintained to perform the role of WSP.
- Advise the WSS of any concerns or limitations prior to commencing activity.

Water safety ratios for nippers are: 1:5



Water Safety Personnel Uniform:

During nippers, WSS and WSP must be wearing a clearly identified uniform.

WSP uniform must consist of a cap (secured under the chin) and rash shirt. This may be either:

- Surf Rescue uniform
- SLS red and yellow quartered patrol cap secured under the chin
- SLS SURF RESCUE rash shirt

Or

- High visibility water safety uniform:
- A high-visibility (fluorescent) orange cap secured under the chin
- A high-visibility (fluorescent) orange rash shirt branded with 'WATER SAFETY' on the front and back of the shirt.

For more information:

For information on SRC and Bronze Medallion courses and skills maintenance that are run at your club connect with your club's chief instructor.

Nipper Junior Coordinator Role



AGES 18+

As Junior Coordinator (JC), your role is to develop, coordinate and oversee the nipper education program. It is important to foster and promote a message of inclusion for participation for all children and teach core water safety skills. Overall, the junior coordinator will develop and implement a program that will facilitate the transition of junior members into future lifesavers.



Key responsibilities of the Junior Coordinator role:

- Appoint and support the Age Manager Mentor
- Recruit and coordinate Age Managers to assist with delivery of nippers, and coordinate relevant training preseason
- Recruit and coordinate volunteer helpers to assist with the delivery of nippers, setting parent/guardian expectations from the get-go
- Be part of, and liaise with, the clubs committee i.e. president, secretary, treasurer, M&LD delegate
- Assist with/coordinate nipper recruitment, registration days and program inductions
- Choose your key communication channels and provide clear and consistent messaging to members, volunteers, stakeholders, sponsors, and supporters
- Ensure a safe and welcoming environment
- Ensure water safety and age manager ratios are met
- Stay up to date with the latest information from LSV

To become a Junior Coordinator:

- Current financial member of the club
- Recommended to be aged 18 +
- Hold a current Working with Children Check that is provided to your club and recorded on your Surfguard profile.
- Completed the Child Safe Awareness Course (SLSA)

Important season tasks:

- Attend LSV pre-season forum.
- Plan a program, using the Nipper Education Resources that is tailored to your club.
- Plan sessions for different nipper skill levels and different weather and beach conditions
- Ensure all preliminary swim assessments are processed through the nipper admin app.
- Ensure all Surf Ed awards are processed at end of season if 70% attendance has been met.



It is recommended that the junior coordinator should put together a team to share the workload. There are many tasks that can be divided and delegated among a dedicated team of volunteers to help deliver the program.

Nipper Admin App Officer Role

AGES 14+



The Nipper Admin App officer role is responsible for entering data and providing support and training to club members on all things nipper admin app.



Key responsibilities of the Nipper Admin App role:

- Support junior coordinator with program administration:
 - registration processes
 - check in/check out of nippers
 - Set up of nipper session in nipper admin app
 - allocation of age managers in the nipper admin app
- Complete preliminary swim assessments through the nipper admin app and publish to Surfguard
- Complete processing of surf education awards at the end of the season for participants that have completed 70% of sessions.
- Support age managers with training where needed.
- Communicate an ongoing app feedback to the LSV Nipper App support team at support@techreactive.com.au

To become a Nipper Admin App Officer:

- Be a financial member of the club.
- Be aged 14+ years.
- Hold a current Working with Children Check that is provided to your club and recorded on your Surfguard profile.
- Have an understanding of the nipper education program.

Important season tasks:

- Ensure you are recorded on Surfguard under the official positions as the Nipper Admin App Officer.
- Attend LSV nipper admin app training session.
- Set up Nipper sessions in the nipper admin app.
- Allocate age managers to the nipper admin app.
- Collect nipper attendance and enter into the nipper admin app.
- Collect & process all preliminary swim assessments.
- Process at the end of season all surf education awards for participants that have completed 70% of sessions.
- Work with clubs competition manager to record comp skills assessments for nippers wanting to compete.



Water Safety Supervisor



The Water Safety Supervisor (WSS) is the team leader for a group of water safety personnel. The WSS completes the aquatic risk assessment prior to the commencement of each session.

To become a Water Safety Supervisor:

Clubs should appoint a water safety supervisor (WSS) prior to the commencement of all aquatic activities. The WSS must be qualified and proficient in Bronze Medallion and it is strongly recommended they also hold the Silver Medallion Patrol Captain award.

Key responsibilities of the Water Safety Supervisor role:

The WSS is responsible for the safety and welfare of nipper participants, appointing water safety personnel (WSP) and ensuring the water safety policy, procedures and ratios are met. The WSS is also required to conduct an aquatic risk assessment prior to water based activities commencing each day.

Aquatic risk assessment requirements:

Prior to commencing any water-based activity for nippers, a documented risk assessment of the selected area must be completed by the WSS, and if necessary, provide evidence of the outcome/result records. If the level of risk changes, the risk management and documentation process require the WSS to implement risk management strategies and record the change in the outcome/result records of the risk management process. The outcome/result must be kept on file with the relevant organisation for further reference.



Risk assessment tools:

- Aquatic Activity Risk Assessment and Management Form – [click here to access](#)
- SLS water safety risk mobile app – to gain access, email nippers@lsv.com.au with your name, email, and phone type (iOS or Android)
- Further information on risk assessments can be found in [SOP 6.02 – Risk Assessment and Management](#)

Water safety rescue equipment:

Rescue equipment used for the purpose of water safety must be SLSA approved and can include:

- Lifesaving rescue equipment listed in the SLSA approved lifesaving gear and equipment manual, and
- SLSA approved competition boards

During the activity, rescue equipment must be on the water and near the activity participants. Below is a list outlining the rescue equipment and the count towards water safety ratio:

Equipment	Operator	Count towards Water Safety Ratio
Rescue board	1 paddler	1
Rescue tube	1 swimmer	1
IRB	1 driver and 1 crew	2
RWC	1 driver	1
	1 driver and 1 crew	2

Nipper Safety Assistant



The Nipper Safety Assistant (NSA) is designed to assist clubs with more resources for water safety during junior activities. This position allows individuals (without a surf rescue certificate or bronze medallion certifications) to be engaged by clubs to support water safety personnel during Nipper activities under certain conditions

Roles and responsibilities

Nipper Safety Assistants may assist with nippers when:

- It has been deemed suitable conditions for NSA by the water safety supervisor.
- Conditions are confirmed as low risk conditions with an assessment completed in the surf risk rating (SRR) tool.
- The age group is U8 or below
- Activities are shallow water only, entirely below the waistline of the NSA. Activity would not require the NSA to proceed past their waistline under any circumstances.
- NSA do not make up more than 50% of the water safety team for the group.

Additional resources such as observers may be utilized to assist in mitigating risks; however, they do not contribute to the supervision ratios



Nipper Safety Assistant requirements:

Pre-Requisites:

- Be a current financial club member
- Minimum age of 13 years
- Hold a relevant working with children check

Proficiency requirements

- to maintain the NSA Award members will need to undergo an annual proficiency test incorporating.
 - 50m swim using a continuous stroke form waist deep water.
 - Tread water for 2 minutes
 - Demonstrate an aquatic rescue with a rescue tube (conscious tube rescue)
 - Demonstrate an Aquatic Rescue with contact tow
 - Demonstrate knowledge of Signals (Beach to Water and Water to Beach signals)

Who can assess and deliver?

The award requires a minimum of a bronze medallion or Surf Rescue Certificate (SRC) to deliver and assess. A bronze medallion or SRC can be used to complete the annual skills maintenance/proficiency.

