

To: Presidents
Secretaries
M&LD Delegates
Junior Coordinators
Club Captains
Chief Instructors
LSOC Delegates

From: Membership and Leadership Development Team

Date: 26 June 2024

Action: New exciting leadership development opportunity - register by July 28, 2024

New Leadership Program (AGE 18-30) – applications now open

Applications are now open for the LSV's new 18-30 leadership program, Leadership Beyond the Flags.

Life Saving Victoria is excited to launch a new leadership development opportunity for our members aged 18 - 30.

This program has been codesigned with our 18 – 30 members through the M&LD senior development panel and aims to enhance our emerging leaders with the skills and knowledge to support members' thriving in current and future roles.

This program has been identified by both clubs and the M&LD Council executive as a key need for our members: to retain talented members within the lifesaving movement and provide opportunities for continuous growth.

This program aims to upskill, develop, and engage our volunteer workforce by focusing on four key pillars;

1. understanding yourself as a leader,
2. leading others,
3. all things communication, and
4. managing yourself.

Leadership beyond the flags will be delivered as an intensive two-day live-in weekend at Melbourne Business School from Saturday, August 31, to Sunday, September 1, 2024. Participants will be required to complete a development questionnaire before the program begins.

Program Details and Cost

When: Saturday, August 31 (10am TBC) - Sunday, September 1 (3:30pm TBC)

Location: Melbourne Business School, Carlton (onsite accommodation)

Cost: The cost for the program is \$550 per participant (inc. GST). Cost includes all sessions, materials, accommodation, and meals. This aligns with LSV’s strategic objective and commitment to develop our volunteer workforce. The cost has been significantly subsidised.

LSV will invoice clubs for the cost of the program. It is up to each club and participant/s to agree on how much each party will contribute.

Participants: [Click here to apply](#)

The Program Impact

This program will aim to assist our current and emerging leaders with a greater perspective and understanding of themselves as a leader, their individual development needs, teamwork and having a leadership presence. They will have a captive and skilled audience to assist them with developing their communication skills both on and off the beach and will participate in a mock committee setting. They will learn the importance of self-care as a leader, managing their time and the art of decision making.

Program Pillars

Understanding how you lead	Leading others	All things communication	Managing yourself
Personal Brand	Understanding how others tick	Presenting for impact	Time management
Development Plan	Leading with influence and impact	Committee Meetings	Decision making
	Diversity of thinking and working with others		Self care

Who should participate?

Leadership beyond the flags is designed for current and emerging leaders who are seeking personal and professional development. Interested participants may have recently taken on a new leadership role or aspire to do so. Suitable participants could include current or aspiring Committee/Board Members, Club Captains, Patrol Captains, Chief Instructors, Age Managers, Junior Coordinators and committed leaders who want to grow their leadership influence and presence.

Application Process

- A club endorsement from an appropriate committee member is required with the online application. LSV will assess all applications to ensure each participant would benefit from participating in the program.
- Participants: **Click here to apply**
- Applications close Sunday, 28 July 2024.

For additional details on this circular please contact: Membership and Leadership Development on 03 9676 6945 or email membershipandleadership@lsv.com.au