

To: Presidents M&LD Delegates
Secretaries Junior Coordinators

From: Membership and Leadership Development Department

Date: 5 September 2023

Action: Applications close Tuesday, 10 October 2023

Applications are now open for the 2023 U18 Leadership Development Camp



Taking place Friday, 1 December to Sunday, 3 December 2023 at Lord Somers Camp, Somers.

The U18 Leadership Development Camp is an opportunity for members aged 16-17 years to develop and enhance their leadership and lifesaving skills, as they progress through their lifesaving journey.

Participants are provided with the opportunity to further understand and learn about their leadership style and how to build effective teams through fun practical activities. They will be exposed to beach scenario-based training, which will help develop lifesaving, mentoring and coaching skills, which can be utilised back at their club.

Participants will be mentored by current volunteer leaders and can learn, share, and network with likeminded lifesavers from across the state over a three-day live-in camp.

Leadership Development Camp Objectives

- Understanding the characteristics of effective teams, the stages of team development and meeting team member's needs.
- Understanding how to lead a team to suit the different personality styles.
- Developing participants communication, mentoring, and coaching skills.
- Providing an opportunity to build on and develop lifesaving skills through practical training scenarios.
- Inspiring participants to stay involved in lifesaving through broadening their understanding of lifesaving pathways and future opportunities within LSV.

Applicant Pre-Requisites

- 16 or 17 years of age at the time of the camp.
- In good standing with their club.
- Eager to learn more about lifesaving and current opportunities.
- Considered to be a future leader in lifesaving and seeking opportunities for personal and lifesaving development.
- Wanting to learn more about how to lead teams and being a valuable team member.
- Interested in building connections with members from other Victorian clubs.

Application Process

The following application process should be followed:

- Interested candidates should speak to their club about applying - [Click here to apply](#)
- Applications are required to include a written club endorsement, in support of their application. This should be submitted with the online application or emailed to membershipandleadership@lsv.com.au
- Applications close on Tuesday October 10, 2023.

Selection Process

- Camp participant numbers will be based on restrictions and density quotients at the time of the camp.
- LSV will assess the quality of each online application.
- If need be and/or multiple applications are received from a club, LSV will discuss applicants with the Club's M&LD Delegate before offering places.
- Successful applicants will be notified on the outcome of their application via email by Friday.

Camp Fees

\$475.00 per participant (inc. GST)

This includes all meals, accommodation and activities, including Friday night dinner.

LSV will invoice clubs for the cost of the camp. It is up to each club and participant to agree on how much each party will contribute.

Please note: *If you withdraw your application with two weeks' notice prior to the camp taking place, you will incur 50% of the total cost; if your application is withdrawn with less than two weeks' notice 100% of the cost will be incurred.*

Program Highlights:

The program is a mix of scenario-based, team building and developing individual leadership skills.

Key Sessions	Overview
Scenario skills development	Participants will develop and test their skills in “on patrol” based scenarios. Working with leaders to develop their skills in all aspects of patrols and test themselves with ‘real-world’ scenarios.
Networking	Opportunity to network and hear from lifesaving leaders, discuss pathways, opportunities and ask questions.
Coaching and mentoring	Leaders in lifesaving will work with participants throughout the weekend to provide practical advice, coaching and mentoring and other skill development.
Team building	Team challenges and practical activities to test and develop participants teamwork, influencing and communication skills in a practical and fun activity.
Build a lifesaving club	These popular sessions test participant’s team building and leadership skills, whilst broadening their knowledge of what it takes to develop, run, and grow in a lifesaving club.

Key timings:

Key Information	Timing
Bus departs LSV	4.30pm Friday
Camp Arrival	6.30pm Friday
Dinner (Friday night)	7pm Friday
Camp Departure	2.45pm Sunday
Bus arrives LSV	4.30pm Sunday

For additional details on this circular please contact: Membership and Leadership Development on 03 9676 6945 or email membershipandleadership@lsv.com.au