

To: Aquatic Education Industry and Engagement Council (AEIEC) Executive
Aquatic Industry Partners
Swim and Survive Partners

Aquatic Education Industry and Engagement Council (AEIEC) Delegates
Platinum Pool Steering Committee
Learn to Swim Steering Committee

From: Liza Gelt, Chair, Governance Committee
Nicole Pantalleresco, Company Secretary
For and on behalf of the LSV Board of Directors

Date: Thursday 29 May 2025

Action: **Call for Aquatic Education Industry and Engagement Council (AEIEC) Council Officer Nominations**

Nomination Forms, LSV Confidentiality Deeds and Personal Statements are to be received by **5.00pm, Monday 30 June 2025**.

Nominations for Aquatic Education Industry and Engagement Council (AEIEC) Council Officer

CALL FOR NOMINATIONS

A strong candidate for the LSV Aquatic Education and Industry Engagement Council will possess a comprehensive understanding of water safety principles, aquatic education frameworks, and the broader strategic challenges facing drowning prevention efforts and the aquatic industry in Victoria. This includes experience in the design and delivery of effective water safety programs across diverse communities, as well as an informed perspective on emerging trends, technologies, and policies impacting aquatic education. The nominee should also demonstrate knowledge of national and state-level drowning prevention strategies, aquatic facility operations, workforce development, and community engagement approaches that drive inclusive and culturally responsive outcomes.

In addition to technical expertise, the ideal representative will bring a collaborative and solutions-focused mindset, with proven skills in stakeholder engagement, strategic planning, and governance. The ability to represent diverse industry perspectives - including those of swim schools, aquatic facilities, local government and education providers - is critical. Strong communication and advocacy capabilities will be essential to support the council's work in influencing policy, shaping industry standards, and promoting innovation and best practice. A commitment to continuous improvement, equity in service delivery, and advancing LSV's purpose will underpin their contribution to this leadership role.

Nominations are called for the following Aquatic Education Industry and Engagement Council (AEIEC) position:

Table 1

Role	LSV By Laws	Role Description	Nomination
1 x Aquatic Education Industry and Engagement Council (AEIEC) – AEIEC Representative	12.5	View HERE	Apply HERE

The AEIEC Executive will be appointed in accordance with the procedure set out in LSV By Law 12.2.4. Appointments to the AEIEC Executive will be made by the Board in accordance with Rule 32.6(a) of the LSV Constitution on the recommendation of the Nominations Subcommittee comprised as set out in By Law 6.5.

CONSIDER NOMINATING

Please consider nominating for an Aquatic Education Industry and Engagement Council (AEIEC) Council Officer role

Experience the rewards of making a difference in your community and in targeted water safety services, programs, shaping outcomes for all Victorians in all aquatic environments!

LSV's Aquatic Education Industry and Engagement Council (AEIEC) recognises and celebrates the outstanding contributions of our aquatic industry representatives who play pivotal roles within our vibrant movement. Now, we're inviting you to step up and nominate yourself for a state council leadership role and help shape the future for Life Saving Victoria and our industry partners.

As a key player on the AEIEC, you'll be at the forefront of providing strategic direction into important initiatives at a state level. Our diverse club member and aquatic industry community boasts a wealth of talent, skills, and perspectives that enrich our organisation. We firmly believe that diversity and inclusivity sparks innovation, exceptional decision-making, and great outcomes.

At LSV, we are fully committed to fostering a culture of diversity, equality, and inclusion. Your nomination is your ticket to contribute to the continuous growth and sustainability of water safety in Victoria. To ensure that LSV has the right balance of skills to effectively lead the organisation into the future, LSV is seeking nominations from individuals with a range of qualifications, skills, and experience, as outlined in the role description. It is also desirable for LSV to encompass diversity in aspects such as gender, ethnicity, disability, age, background, skills, and perspectives.

The AEIEC offers an array of opportunities for you to seize, so we urge you to take swift action and become a driving force behind LSV's ambitious future.

Act now, gather information, seek advice if needed, and submit your nomination before the due date. Embrace this rare opportunity and join us to help us achieve our purpose to *save lives and empower communities to safely enjoy water*. Thank you for your interest in this opportunity.

An indicative appointment timetable is set out below:

Action	Timing
Circulation of Call for Nominations	Week commencing Monday, 26 May

Close of Nominations	Monday, 30 June 2025, 5.00pm
Nominations Subcommittee (AEIEC) - Consider nominations and make recommendations to LSV Board	1 July 2025 to 4 August 2025
LSV Board Meeting - Appoint Council Executive member	Tuesday, 19 August 2025

NOMINATION APPLICATION FORM

For Council Officer Nominations

- Applications can be made online via the link in **Table 1** on page 2.
- The online form includes requirements for Council Officers to complete: the Council Officer Nomination Form, Personal Statement and LSV Confidentiality Deed. You will also be asked to upload a current Curriculum Vitae (CV) and a link to your LinkedIn profile (optional).

Note: In accordance with LSV By Law 8.2.3(f), where a nomination is not accompanied by the documents or information required, the Nominations Subcommittee may, at its discretion, deem that nomination withdrawn.

Note: The nominee, proposer and seconder are responsible for ensuring that the nomination submitted to LSV is complete and valid. LSV and its staff/volunteers cannot obtain signatures of nominees, proposers or seconders on your behalf. If you require the contact details of current AEIEC Executive members to act as proposers and seconders, please contact Nicole Pantalleresco, LSV Company Secretary, via company.secretary@lsv.com.au.

For Nominees: The LSV By Laws expressly require a nominee to accept a nomination by signing the relevant form. Accordingly, nominees are required to sign their Confidentiality Deed and Statutory Declarations with a wet/physical signature or through digital signing software for the nomination to be valid.

Note: It is strongly recommended that all nominees support their nomination with a **Personal Statement** outlining their skills, experience and what they aim to achieve in the role. The Personal Statement must be in accordance with the requirements of By Law 8.2.4, can be no longer than 300 words, and must be submitted electronically via the online nomination link (Table 1). Personal Statements, plus the nominee's CV, will be made available to the Nominations Subcommittee. To assist with developing a Personal Statement, nominees may use the provided template/example [here](#).

Note: In accordance with rule 32.6 of the LSV Constitution and Part 12 of the By Laws, a sub-group of the Governance Committee (the Nominations Subcommittee AEIEC) will be constituted to consider the nominations. The sub-group will then make a recommendation to the Board for appointment of the above position.

LODGEMENT OF NOMINATION DOCUMENTS

All nomination documents must be received by the due date. In 2025, all nomination documents are to be submitted via LSV's online recruitment platform – see links on page 2 in Table 1.

View all 2025 council roles for election/appointment.

- On the LSV website (scroll to 'Volunteer Leadership Opportunities'): [Careers | Life Saving Victoria](#)

LSV's Governing Documents

- [LSV Constitution](#)
- [LSV By Laws \(v29\)](#)

IMPACT OF LSV's ONGOING GOVERNANCE REVIEW

LSV's current governance structure was developed over 20 years ago when Surf Life Saving and Royal Life Saving Society – Victorian Branches merged. In recognition that our current governance structure is complex and lends itself to challenges and risks, combined with the evolution of LSV, together with the continually changing and growing responsibilities of Directors and contemporary 'good governance' requirements, the LSV Board initiated a review of LSV's governance arrangements.

Following an independent governance review in 2023, the LSV Board held a dedicated workshop in January 2024 to consider the review final report and its 15 recommendations ([here](#)). The LSV Board's response to the review recommendations can be found [here](#).

In March 2025, LSV held a Special General Meeting (SGM) during which motions were passed that amended the Constitution, including changes to LSV's voting membership and various administrative updates. The SGM was the first formal step in implementing changes arising from the Governance Review. The outcome ensures LSV is equipped with a governance framework that remains robust, inclusive, and fit for purpose, and aligns with our purpose of saving lives and empowering communities to safely enjoy water.

Current status of the Review and impact on 2025 Annual Council Meetings

Consultation around the remaining recommendations from the Governance Review is ongoing, and in the absence of any immediate changes being implemented to LSV's governance structure, and to ensure continuity of critical volunteer state officer roles and activity across LSV's Board and Councils, appointments will proceed per current arrangements.

We would like to advise members seeking to nominate for Director and Council Officer positions, that there may be changes to roles and role terms pending outcomes of any governance changes recommended to the membership by the LSV Board and adopted by LSV's membership, however constituted.

General enquiries

*For additional details on this circular please contact:
LSV's company secretariat team at ACE@lsv.com.au.*