

Volunteer Role Summary



Development Programs Working Group Member

Role summary

Role title	Development Programs working group member
Role type	LSV Appointed Volunteer
Business unit (Council)	Membership and Leadership Development (MLDC)
Accountable to	<i>MLDC Leadership Team</i>
Accountable for	<i>Do any roles report into this role?</i>
Purpose	The Development Working Group Member provides expertise, insights and feedback to support the development and continuous improvement of programs, initiatives and member outcomes across M&LD programs. Working Group Members help ensure decisions are informed by volunteer, club and community perspectives and align with LSV priorities, participation outcomes and member capability objectives.

Who we are

Overview of LSV	Save lives and empower communities to safely enjoy water This purpose statement reflects our commitment to making a difference in people's lives while fostering the safe and enjoyable use of water resources. It is linked to and consistent with the proud traditions and programs of our founding organisations, the Royal Life Saving Society – Australia and Surf Life Saving Australia. We want every person associated with our organisation to connect with this purpose statement and inspire our volunteers, members, colleagues, and staff to continue our vital work, fuelling our passion and dedication towards our collective goals. Together, we will make a meaningful difference in the lives of individuals and communities.
Our values	At LSV, our core values help us make decisions and guide how we treat volunteers, our community, and each other. They are the standard by which we and others will judge LSV's actions. • People – we put people at the centre of everything we do • Courage – we have the courage to act • Community – we are a united community • Trust – We are trusted in our water safety programs and practices • Respect – We respect our organisation, environments and communities

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Safeguarding children	It's everyone's responsibility at LSV to understand and comply with LSV's and SLSA's Safeguarding Children and Young People guidelines.
Risk and safety	We always take a risk-based approach, ensuring we are informed in our decision making. The safety of our staff, volunteers, and the community is at the forefront of our decisions and activities.

Key responsibilities

- Attend and actively participate in Working Group meetings.
- Provide advice, feedback and subject matter expertise relevant to the Working Group's focus area.
- Review meeting papers, proposals and resources prior to meetings.
- Contribute to the development and refinement of recommendations, initiatives and action plans.
- Share the perspectives of clubs, regions, programs and volunteers to inform decision making.
- Identify emerging trends, opportunities, risks and challenges.
- Support alignment between Working Group activities and broader LSV strategies, frameworks and priorities.
- Promote safe, inclusive, accessible and member-focused approaches.
- Contribute to consultation, testing and feedback activities where required.
- Foster collaboration, knowledge sharing and continuous improvement.
- Support the implementation and promotion of agreed initiatives through professional networks and stakeholder groups.
- Escalate significant risks, safeguarding concerns or operational issues through appropriate channels.

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Skills and attributes

- Knowledge and experience relevant to the Working Group's focus area.
- Strong lifesaving knowledge and understanding, volunteer environments and member pathways.
- Ability to think strategically and contribute to future-focused discussions.
- Strong communication and collaboration skills.
- Ability to work constructively with a diverse range of volunteers and stakeholders.
- Sound judgement and problem-solving skills.
- Understanding of inclusion, member experience and volunteer engagement principles.
- Ability to represent broader organisational interests rather than individual club or personal perspectives.
- Commitment to LSV values and positive member experiences.
- Demonstrated willingness to contribute ideas, feedback and implement practical solutions.
- Experience supporting program delivery and implementation.
- Facilitation and training/delivery skills or experience.

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Consultation and key relationships

Internal	External
• M&LD Council Leadership Team • Member Development Specialist • CEO Delegate (GM Member Engagement & Sport) • Senior Manager – Participation and Member Capability • Fellow Development Programs Group Members • LSV Volunteer Leaders and LSV Camp Coordinators • Strategic Lead – Member Pathways • Strategic Lead – Early Engagement Nippers • Club & Member Experience (CLC interface) • Other LSV Staff	• SLSA Development Management Committee • ACPHER Victoria – Active Education Australia sector agencies • Morgan Lander – Safeguarding expert • YMCA Discovery Camp Team • Lord Somers Camp Team

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Time commitment

Ad-hoc

- Approximately bi-monthly Working Group meetings, primarily online via Microsoft Teams.
- Preparation and review of meeting papers and materials prior to meetings.
- Contribution to discussions and feedback activities between meetings, as required.
- Participation in occasional workshops, consultations or project activities.
- Attendance at one of LSV's development programs is strongly encouraged.
- Engagement with relevant stakeholders to gather feedback and insights where appropriate.
- Implementation of working group outcomes (i.e. program delivery and/or other initiatives).