

**To:** Club Presidents  
Club Secretaries  
Junior Coordinators  
LSOC Delegates  
Club Captains  
M&LD Delegates  
Chief Instructors

**From:** Membership and Leadership Development Team

**Date:** 23 August 2023

**Action:** Leadership opportunity – please submit EOI by 17 September 2023

## LSV 18-25 MENTEE MENTOR (M2M) PROGRAM

### Applications are now open for the 2023/24 M2M Program.

Are you looking to grow your leadership skills and work towards set goals within lifesaving?

Life Saving Victoria (LSV) is currently seeking both mentee participants and mentors for the 2023/24 18-25 mentee mentor program. The program will take place from October 2023 to April 2024 and is a **6-month formal partnership** between the mentee and mentor.

### The Program Impact

The M2M program supports the development of young leaders to face the challenges of current and future leadership roles with the support of a mentor and an enhanced lifesaving network. It also provides a platform to develop their leadership credentials, build on their current skillset and provides a framework to assist them to reach their leadership goals.

The program offers an opportunity for our lifesaving leaders to network and impart their knowledge and lived experience to support and impact the next generation. Mentors can develop specific skills, broaden their perspective, and increase their connections.

### Applicants:

- Should be committed to personal and professional development.
- Should understand the commitments and expectations of the 6 month program and their formal partnership with their mentee/mentor
- Be in good standing with their club
- Should be keen to learn more about lifesaving and current opportunities
- Are considered to be a future leader in lifesaving and seeking opportunities for personal and lifesaving development
- Are interested in building connections with members from other Victorian Clubs

## Mentees – who should participate?

The M2M Program is aimed at emerging leaders that currently hold, or aspire to hold, a leadership role within their Club. Potential mentees should have ambition for self-development and the capacity to take on a 6-month program.

## Mentors – who do we want?

Calling current and former leaders within clubs and state roles. The M2M program aims for a broad spectrum of roles, experiences and skill-sets to cater for many goals and interests of the mentees. Potential mentors should have the ability to think on their feet, work with other mentors to ensure their mentee is supported and have the capacity to take on a 6-month program.

## Program Outline

The M2M program will comprise of a hybrid model of delivery, including six (6) development workshops. Refer to program table of dates and sessions below.

Mentees and mentors should have capacity to attend all development sessions and aim to have ongoing communication throughout the program. The program will officially conclude at the last professional development session which is a full day workshop.

Date	Session	Topic	Type
5 Oct 2023	Mentor Only Session	Empowering our Mentors Workshop	In person
11 Oct 2023	1	Developing and Sustaining a Successful Mentorship	In person
25 Oct 2023	2	Intensive component. 1) Lifesaving Leaders & Pathways Panel	Online
1 Nov 2023	3	Intensive Component. 2) The Power of Effective Communication	Online
8 Nov 2023	4	Leadership & Time-Management Workshop	In person
7 Feb 2024	5	Wellbeing in Lifesaving Workshop	In person
20 Apr 2024	6	Goal-Setting Workshop & Graduation	In person

## Program Cost

The cost for the program is \$225 per mentee participant (inc. GST). Cost of mentors to participate in the program is free.

Cost includes all sessions, materials, and meals (when in person).

LSV will invoice clubs for the cost of the program; it is up to each club and participant/s to agree on how much each party will contribute.

**Method:** Development sessions will be hybrid of online and in person sessions

**Location:** Life Saving Victoria, 200 The Boulevard, Port Melbourne 3207

**Time:** 6:15pm – 8:30pm approx. including one weekend full day.

**Mentees:** 18–25-year-old members

## Application Process

A club endorsement from an appropriate committee member is required with the online mentee application.

LSV will match mentors with mentees based on experience, aspirations and best fit. A mentor agreement will be signed by both parties at the commencement of the program.

- **Mentees/Participants:** [Click here to apply](#)
- **Mentors:** [Click here to apply](#)

**Applications close Sunday, 17 September 2023.**

*For additional details on this circular please contact: Membership and Leadership Development on 03 9676 6945 or email [membershipandleadership@lsv.com.au](mailto:membershipandleadership@lsv.com.au)*